No. DGMS (Legis) Circular No. 02 of 2026 Dhanbad, dated 27 /08/2026

To,

All Owners, Agents and Managers of Coal, Metalliferous and Oil Mines.

Subject: Gazette notifications on appointment of appellate authority, the officer for composition of offences, appointment of the officers to impose penalty, Inspector-cum-Facilitator of mines, subordinate to the Chief Inspector-cum-Facilitator of Mines, working hours not more than eight hours for each shift in a day for the persons employed in below ground working of the mine and not more than five hours continuous work with an interval of at least half an hour, etc. under different provisions of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020).

Sir,

The Central Government, in exercise of the powers conferred by the sub-section (2) of section 1 of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020), appointed the 21st day of November, 2025 as the date on which the provisions of the said Code, have come into force [S.O. 5321(E)]. As required under Section Sec 111(3), Sec 114(1), Sec 111(1), Sec 34(1), 25(1)(i) and Sec 25(1)(b) of the Occupational Safety, Health and Working Conditions Code, 2020, following Gazette notifications on respective subject has been made and the said notifications also have been uploaded on DGMS official website, i.e. www.dgms.gov.in for information and strict compliance:

Sl. No.	Gazette Notification No.	Subject	Published in Gazette of India	Date of publication
1	S.O. 2488(E)	Gazette notification of appointment of the appellate authority for the purposes of the said Code in case of mines.	Sec 111(3) of OSHWC Code, 2020 (37 of 2020)	13th May, 2026
2	S.O. 2490(E)	Gazette notification of the officer for composition of offences in case of mines within the limits of their respective jurisdiction.	Sec 114(1) of OSHWC Code, 2020 (37 of 2020)	13th May, 2026
3	S.O. 2504(E)	Gazette notification of appointment of the officers to impose penalty under the said Code in case of mines, for the areas specified.	Sec 111(1) of OSHWC Code, 2020 (37 of 2020)	13th May, 2026

4	S.O. 2515(E)	Gazette notification of the Inspector-cum-Facilitator of Mines, subordinate to the Chief Inspector-cum-Facilitator of Mines.	Sec 34(1) of OSHWC Code, 2020 (37 of 2020)	13th May, 2026
5	S.O. 2516(E)	Gazette notification of not more than eight hours for each shift in a day for the persons employed in below ground working of the mine.	Sec 25(1)(i) of OSHWC Code, 2020 (37 of 2020)	13th May, 2026
6	S.O. 2517(E)	Gazette notification of not more than five hours continuous work with an interval of at least half an hour with effect from the date of publication of this notification.	Sec 25(1)(b) of OSHWC Code, 2020 (37 of 2020)	13th May, 2026

Ujjwal Tah,
Director General of Mines Safety &
Chief Inspector -cum-Facilitator of Mines