



भारत सरकार / Government of India
श्रम एवं रोजगार मंत्रालय / Ministry of Labour & Employment
खान सुरक्षा महानिदेशालय / Directorate General of Mines Safety



No. DGMS (Legis) Circular No. 03 of 2026

Dhanbad, dated 27/08/2026

To,

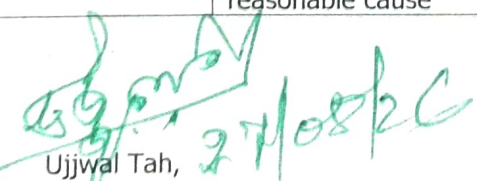
All Owners, Agents and Managers of Coal, Metalliferous and Oil Mines.

Subject: Gazette notifications of the notice shall be issued by an employer to the person to be examined, the form of the notice of periodical medical examination and the form of the notice of periodical medical examination, etc. under different provisions of the Occupational Safety, Health and Working Conditions (Central) Rule, 2026.

Sir,

The Central Government, in exercise of the powers conferred by the sub-section (2) of section 1 of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020), appointed the 21st day of November, 2025 as the date on which the provisions of the said Code, have come into force [S.O. 5321(E)] and subsequently Occupational Safety, Health and Working Conditions (Central) Rules, 2026 come into force with effect from 08.05.2026. As required under Rule 111(1), Rule 111(2) and Rule 111(4) of the Occupational Safety, Health and Working Conditions (Central) Rules, 2026 following Gazette notifications on respective subject has been made and the said notifications also have been uploaded on DGMS official website, i.e. www.dgms.gov.in for information and strict compliance:

Sl. No.	Gazette Notification No.	Subject	Published in Gazette of India	Date of publication
1.	G.S.R. 605(E)	Gazette notification of the notice shall be issued by an employer to the person to be examined and such notice issued shall be sent to examination authority by an employer	Rule 111(1) of OSHWC (Central) Rule, 2026	7th July, 2026
2.	G.S.R. 603(E)	Gazette notification of form of the notice of periodical medical examination to be issued by a manager to the person.	Rule 111(2) of OSHWC (Central) Rule, 2026	7th July, 2026
3.	G.S.R. 604(E)	Gazette notification of form of the notice of periodical medical examination to be given by manager to the person to be examined in case of he failed to attend medical examination for without any reasonable cause	Rule 111(4) of OSHWC (Central) Rule, 2026	7th July, 2026


Ujjwal Tah,
Director General of Mines Safety &
Chief Inspector -cum-Facilitator of Mines